



It starts with Scouts.  
Tout commence avec les Scouts.

## MANITOBA UPDATE

February 3, 2014

This message is being distributed to all Scouters, Venturers and Rovers in Manitoba.

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## WELCOME

Council Youth Commissioner Ryan Lucenkiw is pleased to announce the appointment of two new Area Youth Commissioners.

Natasha Hansford ([h.tasha89@yahoo.ca](mailto:h.tasha89@yahoo.ca)) accepted the role of AYC in Westman Area. Natasha is the Group Commissioner in Grandview and was instrumental starting the new Group with 19 youth in Beavers, Cubs, Scouts and Venturers.

Tyler Mailey ([tyler.mailey@gmail.com](mailto:tyler.mailey@gmail.com)) is the new AYC in Winnipeg East. Tyler is a Rover Scout and an Assistant Venturer Advisor at the 1<sup>st</sup> Southdale.

Council Commissioner Elizabeth French is pleased to announce the following appointments:

Scott Nichol has accepted the role of DCC Council Services. Scott has been a volunteer at the 1<sup>st</sup> Southdale. Scott's email is [scott.nichols@mymts.net](mailto:scott.nichols@mymts.net). Thanks to Jim Vnuk who is leaving the role to provide more support to the 1<sup>st</sup> Stonewall and the Groups in Lakeland Area.

Glenn Armstrong is the new DCC Properties. Glenn brings a wealth of experience to Council. You can contact Glenn by email at [garmstrong@scouts.ca](mailto:garmstrong@scouts.ca).

Jim Brown will be the interim DCC Membership Development. The membership development team will be identifying opportunities to increase our membership in underserved communities. If you're interested in helping this team please contact Jim at [scouterjim@yahoo.com](mailto:scouterjim@yahoo.com).

Cheryl Lysy ([clysy@scouts.ca](mailto:clysy@scouts.ca)) has joined the Service Centre staff as Scout Shop Clerk and Admin Assistant. Cheryl will be with us for the remainder of Brittany Burk's maternity leave. We'd like to thank Amanda Bell for her service and wish her well in her new job.

## COMMISSIONER'S CHALLENGE

We're almost at 100 per cent of the August 31, 2013 membership. How many are in your Group or Section compared to last year? If each Group added one more youth in February and March, we would not only grow this year but also make up some of the kids we lost last year.

What can we do to grow? Richard Puttenham (DCC Program Revitalization) reminded us at our last Council meeting that we retained 50 per cent of the youth we had last year. His Group and Sections called all the youth who had not returned in the fall to make sure they knew where and when their meetings were. Did you do that last fall? If you didn't, why not call those kids now and tell them about the great program you have planned for the remainder of the year? The half year fee is \$105.00

February is a great time for a Bring a Friend campaign. In your Recruitment Toolkit, you will find invitation cards your youth can use to invite a friend and their parents to a meeting. It's important you include the parents because they make the decision for younger members. You can find out more about running a successful Bring a Friend Campaign at <http://www.scouts.ca/js2g/bring-a-friend.html>. At the annual meeting Darren Shun (180<sup>th</sup> Pacific Coast Rover Crew) shared what their Group learned about running a successful Bring a Friend night. The Bring a Friend night is one of your best planned meetings. Every minute is planned, including the time to talk with parents about why "It Starts with Scouts."

When Scouts "Bring a Friend", please email [manitoba@scouts.ca](mailto:manitoba@scouts.ca). Cheryl Lysy will record the visits and issue a \$5 gift certificate to the Scout. When the "Friend" joins Scouts, both the Scout and new Scout receive a \$5 gift certificate.

**Council Commissioner Elizabeth French has a special prize for the Group recruiting the most youth in February and March. Please keep Elizabeth informed of your Group's progress.**

## Recruitment Toolkits

You may have participated in the Recruitment Toolkit survey that we conducted recently among Group Commissioners. We asked for your input on the tools in the kit that you find most useful and on your preference for selecting kit contents. Based on your feedback, we have added some new recruitment resources, removed others, and will be implementing online ordering, enabling you to customize your Recruitment Toolkit.

If you have not responded to the Scouts Canada Spring Group Shipment email, sent January 21<sup>st</sup>, you can contact [marcom@scouts.ca](mailto:marcom@scouts.ca) to receive the link again. Please note that if you do not customize your kit, you will receive a "basic" unit with limited quantities of all recruitment tools in your Spring shipment.

### PLAN DO REVIEW

**Upcoming Events: Please check the Council website for more information.**

#### [Westman Area Winter Cub Scout Camp](#)

02/22/2014 to 02/24/2014

Camp Wannakumbac at Clear Lake, Manitoba

The camp is for Cub Scouts. Our theme is the Winter Olympics. Activities will include tobogganing, snowshoeing, x-country skiing, campfire and other great activities. Each group is responsible for putting on an activity. We will be sleeping in cabins. Cooking is done by the camp staff.

The cost this year is \$62.00 per person (\$60.00 camp fee and \$2.00 camp badge).

Registration will be until February 8<sup>th</sup>, 2014. Please contact Scouter Kevin ([kevinstruck@hotmail.com](mailto:kevinstruck@hotmail.com) or 204-728-5413, as soon as possible because space is limited.

#### [East Wpg/SA9 Area Kub Kar & Scout Truck Rally](#)

02/22/2014, 9:30 am to 3:30 pm

#### [East Wpg/SA9 Leaders Meeting](#)

02/27/2014, 7:30 pm to 9:30 pm

# Announcing the 43rd annual Klondike Derby

Scouts/Pathfinders - Saturday March 1st, 2014  
Cubs/Guides - Sunday March 2nd, 2014  
Camp Amisk

What's new this year?

- Registration is now \$45.00 per team
- Klondike is now a Lug-a-mug event. Bring your mug for hot chocolate or drink after the event.

Registration form is available at <http://klondike.shawwebspaces.ca/>

**Please register by sending an email to [klondikederby@gmail.com](mailto:klondikederby@gmail.com) before January 10th, 2014**

## Klondike Derby Key Dates

Feb 22, 2014: Deadline for registrations

Feb 26, 2014: Notification of start times.

Questions about the Klondike Derby can be directed to [theklondikederby@gmail.com](mailto:theklondikederby@gmail.com)

## Manitoba Summer Camps

**Quest** is a canoe tripping camp for youth who are Second year Scouts and older. Quest 2014 will be based at the Liz Lake Scout Camp, just south of Thompson, Manitoba and will paddle on the lakes and rivers in the Thompson area.

More information about **Scoutlook** will be available soon.

You can find out more about all events and camps at <http://mbc.scouts.ca/ca/events?page=1>



## **VOLUNTEER OPPORTUNITIES**

Applications are being encouraged for the following positions. Please send your resume and cover letter to [manitoba@scouts.ca](mailto:manitoba@scouts.ca) with the subject line “volunteer opportunities”.

### **Area Commissioners**

Agassiz Basin, Lakeland and Northwest Winnipeg

The Area Commissioner (AC) is the key contact person for the Council in an Area. The AC and the Area Service Team support Groups by:

- Helping Groups develop membership growth
- Recruiting, screening, training, providing feedback and recognizing volunteers using the Volunteer Recruitment and Development (VRAD) Strategy
- Planning and evaluating programs that exceed Quality Program Standards
- Develop effective communication between the Groups and Council.

### **Area Youth Commissioners**

Youth looking to take on an additional role should contact Council Youth Commissioner Ryan Lucenkiw for further information regarding Area Youth Commissioner Positions.

## **TRAINING**

There are over 80 new Scouters still on the pending list. 60 require training to be active, attend meetings and count in the participant/volunteer ratio. Here is what we can do to help these leaders learn about safe Scout programs that encourages youth to lead their own adventures:

1. Set a good example by encourage participation in training. Let them know what they can expect from their training.
2. Establish expectations. Don't apologize about the time to finish training. Make sure all our new volunteers know training is expected to be completed.

3. Eliminate Obstacles. If new leaders can't access e-learning, find out why they are having problems. Ask for help. We can help them get online, provide recorded training on a USB stick or DVD or arrange in-person training. Michelle Crick has offered to bring training to Groups but so far few have taken her up on this offer. We'd love to have more in-person requests.
4. Keep good records. When the training is not completed online, be sure to inform Michelle Crick (copy Council Registrar Shirley Schnellert [sschnellert@scouts.ca](mailto:sschnellert@scouts.ca)) so she can update the Scouter's myscouts profile.



### The Recognition Process is Changing

It is 2014, and it is "Out with the old and in with the new"!

As of January 1st, 2014 the only way for Volunteers in your Group or Area to receive a medal for outstanding service is because they receive multiple commendations via the '**Thanks**' button. No longer are detailed awards write-ups required, nor accepted! For more information see my notice on the Council Website, under Scouters, go to Awards and Recognition.

So....as you set New Year's goals why not add "I will commend at least one Scouter a month this year", recognizing their service given above and beyond the norm for their role? It's easy! Go to <http://www.scouts.ca/thanks/>.

Is there a Scouter in your Group who in the past 3 years has not been recognized appropriately? Then maybe it is time to correct that situation by submitting a commendation via the '**Thanks**' button.

Remember also the youth award – **Medal of the Maple**, which should be submitted using the appropriate application form -- <http://www.scouts.ca/sites/default/files/medal-maple-nom-form-2011.pdf>.

Keith Laing, DCC-Recognition – [klaing@scouts.ca](mailto:klaing@scouts.ca)



## Scouting in your Council



Chris Cumming has made  
some great improvements to  
the Council website

<http://mbc.scouts.ca/>

A Council website is a work  
in progress. If you have event  
information or suggestions  
how the website can better  
serve our membership please  
contact Chris at

[mbcouncilwebsite@shaw.ca](mailto:mbcouncilwebsite@shaw.ca)