



It starts with Scouts.
Tout commence avec les Scouts.

MANITOBA UPDATE
December 19, 2013

This message is being distributed to all Scouters, Venturers and Rovers in Manitoba.



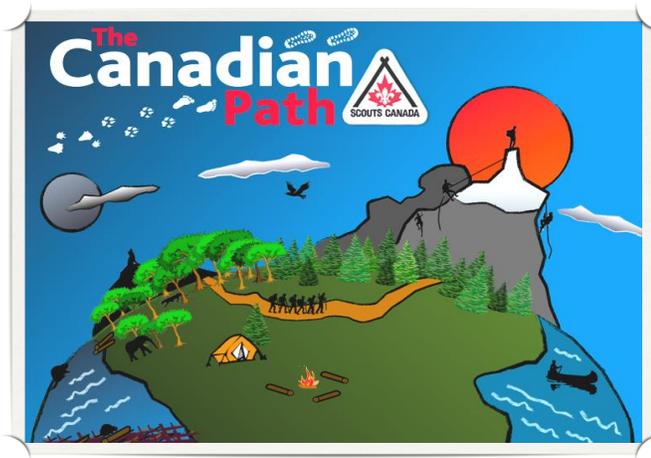
We want to take this opportunity to wish you and your families a Merry Christmas and Happy New Year. We hope you're able to connect with family and loved ones, and take some time to reflect on the past year.

Kindest regards and warmest wishes,

From the Volunteers and Staff serving Manitoba Council

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The Program Revitalization is in full swing and the National Program Revitalization team in consultation with Manitoba Council asked Richard Puttenham to take on the role of Manitoba Program Revitalization Ambassador. Richard will be working with other members of the Manitoba Council Team introducing the revitalized program and helping develop a team of Program Revitalization Mentors.

We're revitalizing our program not creating a new program. We know what works and most have learned this as new Scouters. When we learn something new we can lose the knowledge of skill if we don't reinforce what we learned. The revitalized program reinforces four main elements:

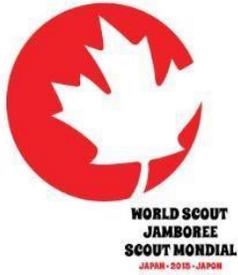
1. **Youth leadership:** The program is based on youth leadership, youth planning and youth input. From Beaver Scouts through to Rover Scouts, the young people will be increasingly engaged in planning and running their program.
2. **Adventure Skills:** We are introducing something new for all sections – Competency based, progressive Adventure Skills Badges. Now youth will grow through nine stages within ten specific adventure skill categories: Camping, Vertical Challenges, Paddling, Hiking, Scout Craft, Winter Skills, Sailing, Emergency Aid and Aquatic. While the categories are consistent across all sections, the level of challenge grows significantly.
3. **Personal Development (The SPICES):** Our aim for SPICES is to encourage the Social, Physical, Intellectual, Character, Emotional and Spiritual development of young people so that they develop into capable, confident and well-rounded individuals better prepared for success in the world. These six assets are important to develop in young people to enable them to reach their full potential and play a constructive role in society.
4. **Plan, Do, Review:** Plan to find these three little words, Plan, Do and Review, in many new activities. It's a process that will help us be better prepared at doing our best! These three important words identify a progression that we should all be using when doing activities, camps or large events:

Planning – Helps us understand role, and what needs to get done to leap on our new adventures

Do – Let's us get out there and do what we planned to do!

Review – We all know that our many adventures, events and activities will bring some amazing memories and sense of accomplishment. To continue on our journey we should always de-brief and review. Take into consideration what we learned, what we need to remember for next time and to let those great moments sink in.

You can find out more at <http://www.scouts.ca/canadianpath/>.



Interested in attending the 2015 World Scout Jamboree in Japan? Want to find out some more information? Contact Ryan Lucenkiw at manitobacyc@scouts.ca or Lorne Erb at lerb@scouts.ca. Ryan or Lorne will share a WJ15 presentation.

Register before December 31st and save \$250! Or before March 1st and save \$100!

It's your Jamboree! Register today!

You can find out more about WJ15 at <http://www.scouts.ca/japan2015/>.

PLAN DO REVIEW

Manitoba Summer Camps

We're part way through the Scouting year and there is still time to get involved in some great summer adventures.

Quest is a canoe tripping camp for youth who are Second year scouts and older. Quest 2014 will be based at the Liz Lake Scout Camp, just south of Thompson, Manitoba and will paddle on the lakes and rivers in the Thompson area.

More information about Scoutlook will be available soon.

You can find out more about all events and camps at <http://mbc.scouts.ca/ca/events?page=1>



YOUTH MEMBERSHIP SUMMARY

Two Areas have grown this year, Lakeland for the second year in a row. There are many Groups with increases; 1st Carman, 1st St Andrews on the Red, 1st Selkirk, 49th Winnipeg, 1st Transcona, 1st Beausejour, 1st Steinbach, 1st Sun Valley, 1st Thompson, 1st River Park South, 103rd Winnipeg, 4th Dauphin, 1st The Pas, 3rd Winnipeg, 1st Stonewall, 5th Portage, 4th Manitoba LDS, 1st Neepawa, 1st Souris. We have a new Group in Grandview in Wes Man Area.

2013.12.19	2011/2012	2012/2013	2013/2014	% of 2012/13
Manitoba Council	1,331	1,196	1137	95.1%

Sections				
Beaver Scouts	401	368	364	98.9%
Cub Scouts	501	439	439	100.0%
Scouts	314	276	223	80.8%
Venturer Scouts	91	103	98	95.1%
Rover Scouts	24	10	13	130.0%

Areas				
Agassiz Basin	153	130	128	98.5%
Lakeland	76	82	93	113.4%
Nor Man	123	65	86	132.3%
Pembina Trail	247	237	201	84.8%
Wes Man	176	175	163	93.1%
NW Winnipeg	134	193	160	82.9%
Winnipeg East	346	315	251	79.7%

VOLUNTEER READINESS

We're working with many Groups helping complete screening and mandatory training. Leaders who know what their job is and get started right away are more likely to stay. We can complete this process quickly:

- by receiving a clean Police Record Check with Vulnerable Sector Search or help the new Scouter submit an application right away
- complete the interview. If you don't have trained interviewers in your Group please contact your Area Commissioner or a member of the Council Team for help
- record the references email address in myscouts
- help get our new Scouters logged into e-learning or signed up for an in-person training course.

Our target is investing a new Scouter within 30 days of applying. Pending Scouters do not work with youth, wear uniforms or count in ratio at meetings and camps.

	Active	Pending
New Scouters	22	77
Returning Scouters	337	29
	359	96

Remember – your Area Service Scouters and Council Service Teams are here to help. Please do not hesitate to contact one of us for assistance in getting your Scouters moved from Pending to Active!

VOLUNTEER OPPORTUNITIES

Applications are being encouraged for the following positions: Please send you resume and cover letter to manitoba@scouts.ca subject line volunteer opportunities

Area Commissioners

Agassiz Basin, Lakeland and NW Winnipeg

The Area Commissioner (AC) is the key contact person for the Council in an Area. The AC and the Area Service Team support Groups

- Helping Groups develop a membership growth
- Recruiting, screening training, providing feedback and recognizing for volunteers utilizing the Volunteer Recruitment and Development (VRAD) Strategy
- Planning and evaluating program that exceed Quality Program Standards
- Develop effective communication between the Groups and Council.

Area Youth Commissioners

Youth looking to take on an additional role should contact Council Youth Commissioner Ryan Lucenkiw for further information regarding Area Youth Commissioner Positions.

TRAINING

Hello Scouters!

So far this year we have trained 14 people in outdoor skills, 3 WB1 Cub Leaders and 5 Group Commissioners.

We don't know how many of you have completed Child and Youth Safety and Accessibility Awareness training in-person with your Group. Please contact Shirley Schnellert (sschnellert@scouts.ca) at the Service Centre for help updating your profile. Let's celebrate our successes!

For those of you still looking for training.... Well... my posting a course has not met with your needs, so here is the deal. YOU decide when you want a course, YOU set up the location, YOU let me know at least two weeks ahead of time and I will bring the course to you! Sound good? Well let's make it even better. If a Saturday does not work for WB1 training....fine.... how about two nights 3 hours each? I'm game if you are!

Now for those of you who still have questions.... I will do my best to answer them.

Outdoor skills will be offered once again by our very own Al Nixon. He will be facilitating this course at Camp Amisk, on April 19, 2014. For you Rovers who are writing exams that week, fear not we will set up something for you on another day.

First Aid Training, St. John Ambulance offers courses 3 times each and every week. In order to receive your Scouts Canada discount you need to register through our office and pay our office. \$65.00 gets you a Standard First Aid and CPR with AED training. If you or your group is looking for someone to teach wilderness first aid (you just missed it at St. John) I have a contact for you who is very good.

Wood Badge 2. We will be running a Wood Badge 2 Theory Course in conjunction with Crestview's annual Beaver Camp at the Gimli Bible Camp in March (not Klondike weekend!). The cost for this weekend is still being determined as Leaders tend to eat more than Beavers.... The camping weekend will take place at Camp Morton, also near Gimli. (Mother's Day Weekend). Now fear not.... If you and a bunch of your friends can not make the theory weekend.... We can run it over several, let's say Thursday evenings, or whatever evening works for us all. Please do not let a scheduled date scare you off from taking a course. Trainers are flexible and willing to travel!

I have also had a request for an outdoor cooking workshop. I will see when my training team is available, what their favourite dishes are for colder weather! See, some things are weather dependant and menus are one of them!

Last but not least I need to talk to you about woggles. Woggles do not mail well, we can make arrangements for those outside of the city in a bulk mailing. Woggles can be picked up at the Service Centre. Please call Amanda ahead of time so she or I can check to make sure that the woggle has been earned. If myscouts does not show that a Milestone has been earned, with all other pending conditions off, no woggle will be issued. This comes directly from National folks. The Wood Badge woggle recognizes a leader is trained and has been screened completely. So if you have a leader candidate waiting for a PRC to come through they are not completed screened, no woggle.

Any questions please feel free to contact me at thecricks@mts.net. This goes to my phone, which I do check fairly regularly, my apologies but phone reception is terrible at the pool and the concrete gym my kids fence in. I also try to be respectful at meetings by not answering the phone, e-mail or texts while I am supposed to be teaching or participating. It may take me a day or two to get back you, I'm sure that you all understand.

Yours in Scouting,

Michelle Crick

DCC Training

Scouting in your Council

The Manitoba Council Webpage

Chris Cumming has made some great improvements to the Council website <http://mbc.scouts.ca/>

A Council website is a work in progress. If you have event information or suggestions how the website can better serve our membership please contact Chris at mbcouncilwebsite@shaw.ca

Don't forget how easy it is to thank someone. Look for the



Icon on the Scouts Canada or Manitoba Council websites

NEW YEAR RESOLUTIONS

At the Manitoba Council Annual Meeting the 180th Pacific Coast Rover Crew shared some of their success. The Crew started with 3 members. Today they have over 80 Rovers and 20 Scouters. The Crew provides Section and Group leadership in 3 other Scout Groups in Vancouver and they are planning a service project in Mexico in 2014.

They told us the key to their success is they have objectives and a plan to achieve their objectives. Every month they review the important metrics that indicate how they are doing.

Their objectives include

- A personal development plan for every Rover. Personal development (S.P.I.C.E.S.) is one of the four elements on the revitalized program along with Youth Leadership, Adventure Skills and Plan-Do-Review
- Growing their membership by 20 members every year
- Maintaining retention at 85%
- Administrative efficiency, it takes the Crew less than 30 days to complete screening and mandatory training for a new Rover or Scouter.

The Key 3 will review our objectives (the Roadmap to Success) and work with the Council Team and Scouters to achieve our objectives. At your first team meeting in January we encourage you to do the same. We can deliver great program and grow.